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## CONFIRMATION LETTER OF TAIWAN MINISTRY OF LABOR

National Road 1A, Km10 Ninh Binh - Hanoi, Gia Tran, Gia  
Vien, Ninh Binh  
**Attn:** International Manpower and  
Construction Joint Stock Company  
(Nibelc) (National Road 1A, Km10  
Ninh Binh - Hanoi, Gia Tran, Gia Vien,  
Ninh Binh, Vietnam)

The 4<sup>th</sup> floor, South Building, No. 439 ZhongPing  
Road, XinZhuang Zone, XinBei City - 24249  
Contact: Staff in charge: Lu ShuXia, Tel: 02-  
89956191, Fax 02-85902389, Email:  
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Appendix: As Item 5

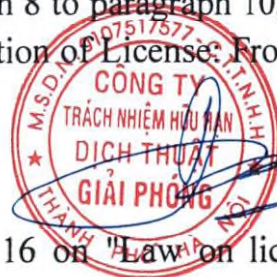
### Main content:



Permit the Company (Company No: I-17) to perform the brokerage activities to recruit local labors to work at Taiwan as prescribed at paragraph 8 to paragraph 10, Clause 10, Article 46 of Employment Service Law. The valid duration of License: From May 24<sup>th</sup> 2019 to May 23<sup>rd</sup> 2021.

### Description:

1. Pursuant to the provisions of Clause 1, Article 16 on "Law on licensing and management of private units on employment services" (hereinafter referred to as "this Code"); your Application for certification of foreign human resources brokerage company dated May 20<sup>th</sup>, 2019 (post office date) and additional documents dated June 17<sup>th</sup>, 2019 (post office date).
2. Before the license expires, if your company desires to extend it, within 3 months before the license expires, your company is required to prepare the relevant



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*Dinh Văn Điện*

renewal documents with certified notarization by local government and confirmation by the Taiwanese embassy in Vietnam, then submit them to our department within 30 days before the license expires. Applying for a renewal when it is overdue or a supplementary document is not in accordance with the regulations, and no additional documents is submitted when it is in the upcoming of expiration will not be permitted.

3. If your company performs change in the name of the company, address, person in charge or the name of the person in charge, within 30 days from the date of changing, your company should apply for verification of attached documents and corresponding documents. After being certified by the competent authorities and the Taiwanese Embassy in Vietnam, your company sends documents to our department to verify and confirm. In addition, once the license is issued to your company, your company shall not violate the provisions of Clause 1, Article 31 of this Code. If violating, the license will be suspended or canceled.
4. Attached terms: If the documents such as certificate of business registration, permits or other relevant certificates of employment services approved and granted by the local government to your company are revoked or canceled or your company is dissolved or closed; this license will immediately expire.
5. Attached with a confirmed information sheet of the foreign human resource brokerage unit.

Send the original to:

International Manpower and Construction Joint Stock Company (Nibelc) (NATIONAL ROAD 1A, KM10 NINH BINH, HA NOI, GIA TRAN COMMUNE, GIA VIEN DISTRICT, NINH BINH PROVINCE, VIETNAM).

Send the copy to: Vietnam Economic and Cultural Office in Taipei (attached to 01 certified information sheet), Consular Division under Ministry of Foreign Affairs (attached document), Taipei Economic and Cultural Office in Vietnam (attached to 01 certified information sheet), Transnational Human Resources Management Division under General Department of Human Resources Development of the Ministry of Labor (attached to 01 certified information sheet).

**Minister: Hua Minh Xuan**

This document is assigned to Director of General Department of Human Resources Development for settlement as regulation on assignment of responsibilities