

MINISTRY OF HOME AFFAIRS
DEPARTMENT OF
OVERSEAS LABOR

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

TRANSLATION

No: 372/CQLLDNN-TTCACMTQ
Re: send workers to work in Greece.

Hanoi, April 29th, 2025

To: International Manpower and Construction Joint Stock Company
(NIBELC)

The Department of Overseas Labor received the Contract Registration dossier No. 012/HYLAP/NIBELC (Dossier Code: 809938) and additional documents dated April 26th, 2025 of the Company requesting to send 50 agricultural workers (50 female) to work for the employer DEAS S.A (address: Kalives Halkidikis P.C 63100, Greece) according to the Labor supply contract signed with the above employer. The Department of Overseas Labor has the following comments:

1. Agree to let NIBELC Company execute the Labor supply contract signed with the employer according to the above contract registration dossier.
2. The Department of Overseas Labor requires the Company to:
 - Correctly implement the contents of the registered and approved Labor supply contract; fully perform the enterprise's obligations towards workers according to the provisions of the Law on Vietnamese Workers working abroad under contract and law guiding documents.
 - Coordinate with employers to manage, support and protect the lawful rights and interests of the workers; promptly detect and handle issues arising related to workers during their working time in Greece, and report to the Department of Overseas Labor and the Vietnamese Embassy in Greece.

The Department of Overseas Labor informs the Company to acknowledge and implement./.

Recipients:

- As above;
- Director general (for reporting);
- Archives: VT, TTCACMTQ.

PP. DIRECTOR GENERAL
DEPUTY DIRECTOR GENERAL
(signed and sealed)

Pham Viet Huong